



SANVI ENTERPRISES HR Policy Manual

HEALTH AND SAFETY POLICY POLICY/IMS/34

PURPOSE

The purpose of this policy is to ensure influence workplace decision-making and guide actions related to workplace health and safety.

Reference – ISO 45001- 2018

SCOPE

It is applicable to all activities carryout in the organization.

POLICY

As a good corporate citizen, Sanvi Enterprises is committed to Health & Safety of its employees and concerned persons who may be affected by its operation.

To achieve this commitment, it is our policy to:

- Integrate Health & Safety measures in all our activities.
- Comply with all applicable legal and other requirements to which the Organization subscribes.
- Promote Health & Safety awareness amongst employees and other stakeholders.
- Continually improve the Safety performance through precautions besides participation and training of all employees.

The Safety policy shall be communicated to all employees and made available to all.

Reference of Record:- list LS/IMS/09 R 0

Management discretion:

The Sanvi Enterprises reserves the right to modify/amend these policies from time to time in part or full or discontinue the policies without assigning any reason.

Issue No	1	Date	01.12.2021
Policy Status	Original Issue	Prepared by	HR
Effective Date	01.12.2021	Reviewed by	Plant Head
Review date	01.12.2022	Approved by	Group CEO